



DEPARTMENT OF SOCIOLOGY AND WORK SCIENCE

SC30016 Health-Promoting and Sustainable Leadership, 7.5 credits

Hälsöfrämjande och hållbart ledarskap, 7,5 högskolepoäng

Third-cycle level / Forskarnivå

Reading and reference list for SC30016

This reading and reference list was confirmed by Department of Sociology and Work Science 2022-10-17, and is valid from Autumn semester 2022.

The reading and reference list is available on the next page.

Hälsofrämjande och hållbart ledarskap, 7,5 hp

Health-Promoting and Sustainable Leadership, 7,5 ECTS

LITERATURE

Obligatory literature

Akerjordet, K., Furunes, T., & Haver, A. (2018). Health-promoting leadership: an integrative review and future research agenda. *Journal of Advanced Nursing*, 74(7), 1505-1516.

Bartsch, S.; Weber, E.; Büttgen, M.; Huber, A. Leadership matters in crisis-induced digital transformation: how to lead service employees effectively during the COVID-19 pandemic. *Journal of Service Management* 2020, 32, 71-85.

Bendell, J., Sutherland, N. Little, R. (2017), Beyond unsustainable leadership: critical social theory for sustainable leadership, *Sustainability Accounting, Management and Policy Journal*, 8 (4): 418-444.

Bolden, R. (2011). Distributed leadership in organizations: A review of theory and research. *International journal of management reviews*, 13(3), 251-269.

Coetzer, Michiel F., Mark HR Bussin, Madelyn Geldenhuys. "Servant leadership and work-related well-being in a construction company." *SA Journal of Industrial Psychology* 43, no. 1 (2017): 1-10.

Dellve L & Eriksson A. "Health-Promoting Managerial Work : A Theoretical Framework for a Leadership Program that Supports Knowledge and Capability to Craft Sustainable Work Practices in Daily Practice and During Organizational Change," *Societies*, vol. 7, no. 2, 2017.

Eriksson & L. Dellve, "Learning Processes as Key for Success in Workplace Health Promotion Interventions in Health Care," *Frontiers In Public Health*, vol. 8, 2020.

Eriksson *et al.*, "Management and Leadership Approaches to Health Promotion and Sustainable Workplaces : A Scoping Review," *Societies*, vol. 7, no. 2, 2017.

Gunnarsdóttir, S. (2014). Is servant leadership useful for sustainable Nordic health care?. *Vård i Norden*, 34(2), 53-55.

Holmqvist, M., & Maravelias, C. (2018). Management in the "neo-paternalistic organization": The case of worksite health promotion at Scania. *Scandinavian Journal of Management*, 34(3), 267-275.

Jordan, T (2021) Inner Development Goals: Background, method and the IDG framework. Growth that Matters AB. <https://www.innerdevelopmentgoals.org>

Nielsen, K., & Noblet, A. (Eds.). (2018). *Organizational Interventions for Health and Well-being: A Handbook for Evidence-based Practice*. Routledge (380 p).

Randel, A. E., Galvin, B. M., Shore, L. M., Ehrhart, K. H., Chung, B. G., Dean, M. A., & Kedharnath, U. (2018). Inclusive leadership: Realizing positive outcomes through belongingness and being valued for uniqueness. *Human Resource Management Review*, 28(2), 190-203.

Skagert, K., & Dellve, L. (2020). Implementing Organizational WHP Into Practice: Obstructing Paradoxes in the Alignment and Distribution of Empowerment. *Frontiers in public health*, 949.

Selectable literature. Choose about half of these

Dellve, L., Skagert, K., Vilhelmsson, R. (2007). Leadership in workplace health promotion projects: 1-and 2-year effects on long-term work attendance. *European journal of public health*, 17(5), 471-476.

Eriksson, A., 2011. *Health-promoting leadership: a study of the concept and critical conditions for implementation and evaluation* (Doctoral dissertation, Nordic School of Public Health).

Nielsen, K, Randall, R., Holten, A-L., González, ER. "Conducting organizational-level occupational health interventions: What works?." *Work & Stress* 24, no. 3 (2010): 234-259.

Gunnarsdóttir, S., Edwards, K., & Dellve, L. (2018). Improving health care organizations through servant leadership. In *Practicing servant leadership* (pp. 249-273). Palgrave Macmillan, Cham.

Maravelias, C (2018) Faster, harder, longer, stronger – management at the threshold between work and private life: The case of work place health promotion, *Culture and Organization*, 24:5, 331-347

Norman, C. D. (2009). Health promotion as a systems science and practice. *Journal of Evaluation in Clinical Practice*, 15(5), 868-872.

Rudolph, C. W., Murphy, L. D., & Zacher, H. (2020). A systematic review and critique of research on “healthy leadership”. *The Leadership Quarterly*, 31(1), 101335.

Strömgren M *et al.*, "Leadership quality : a factor important for social capital in healthcare organizations," *Journal of Health Organization & Management*, vol. 31, no. 2, s. 175-191, 2017

Strömgren M *et al.*, "Social capital among healthcare professionals : A prospective study of its importance for job satisfaction, work engagement and engagement in clinical improvements," *International Journal of Nursing Studies*, vol. 53, s. 116-125, 2016.

Van Dierendonck, D., Sousa, M., Gunnarsdóttir, S., Bobbio, A., Hakanen, J., et al. (2017). The cross-cultural invariance of the servant leadership survey: A comparative study across eight countries. *Administrative Sciences*, 7(2), 8.

Obligatory 450 pages. Additional literature that the student chooses depending on the focus of the individual assignment (600 pages)